

6-22-1973

Board of Trustees Minutes, June 22, 1973

Eastern Washington State College

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BOARD OF TRUSTEES
Eastern Washington State College
June 22, 1973

The Board of Trustees of Eastern Washington State College held a regular business meeting Friday, June 22, 1973, at 4:30 p.m. in the Pence Union Building Council Chambers.

BOARD MEMBERS PRESENT

Mr. Morris G. Shore, Chairman
Mr. Ronald E. Robinson, Vice Chairman
Mr. Merle W. Haffner
Mrs. Frederick Wilson, Jr.

STAFF IN ATTENDANCE

Dr. Emerson Shuck, President
Dr. Philip Marshall, Vice President for Academic Affairs
Dr. Daryl Hagie, Vice President for Student Services
Mr. Fred S. Johns, Vice President for Business and Management
Mr. John H. Lothspeich, Secretary, Board of Trustees
Mr. Kenneth Dolan, Assistant to the President
Mr. D. Roger Reed, Assistant Attorney General
Miss Carol Worthington, President, Associated Student Body
Mr. Walter Schaar, President, Alumni Association
Dr. Paul Helsing, Chairman, Academic Senate; President, Faculty Organization
In addition, there were several staff members in attendance and several District Directors and officers of the EWSC Alumni Association.

The Chairman, Mr. Morris Shore, called the meeting to order at 4:40 p.m.

MINUTES APPROVAL

The minutes of the regular meeting of May 18, 1973, were approved upon a motion by Mr. Merle Haffner, seconded by Mrs. Wilson.

PRESIDENTS' REPORTS

Dr. Emerson Shuck reported on a number of all-college matters.

Dr. Paul Helsing reported for the Senate and Faculty Organization.

PRESIDENTS' REPORTS (continued)

Mr. Walter Schaar, President of the EWSC Alumni Association, introduced the directors of various Alumni districts and the officers of the Alumni Association, a number of whom spoke about the funding for Alumni activities. Mr. Schaar requested that Item III.C regarding "Alumni Funding" be moved to the first item on the agenda. Chairman Shore acknowledged Mr. Schaar's report and the request for change of the agenda order was approved.

Miss Carol Worthington, President of the Associated Students, gave the Board a report on various student activities.

ALUMNI FUNDING

After extensive discussion of the Board's February action "to gradually reduce the one dollar per student allocation from the Services and Activities Fees to fund Alumni projects," the Board directed that representatives of the administration, ASEWSC and the Alumni Association meet and report back to the Board at the July meeting with recommendations upon funding of Alumni activities.

CAMPUS BUILDING IMPROVEMENTS

Mr. Robinson moved to approve a contract award to Robert B. Goebel, General Contractor, for alterations and other improvements to campus buildings in the amount of \$42,124. Mr. Haffner seconded the motion and the motion passed. It was also noted by the College Affirmative Action Officer, Kenneth Dolan, that the successful bidder has complied with the EWSC Affirmative Action Program.

WEST CAMPUS STORM DRAIN/WATER SYSTEM IMPROVEMENTS

Bids were received June 20 for a project including West Campus storm drain and water system improvements, and a storm drain at the rear of Tawanka Commons (Alternate F). The contract was awarded to Hefte Construction Company in the amount of \$57,785, which includes the basic bid amount of \$49,327, plus \$8,460 for Alternate F. Mr. Robinson moved to approve the contract award. Mrs. Wilson seconded the motion; motion passed.

HPE PHASE III, SPECIAL EVENTS BUILDING

The mechanical and electrical bids on the HPE III project were received on June 19, with the low bidders as follows: electric, Kohler Electric, \$354,966; mechanical, Warren, Little & Lund, Inc., \$782,000. Bids for the general construction were received June 21 with the Bouten Construction Company submitting the low basic bid of \$2,800,000.

HPE PHASE III, SPECIAL EVENTS BUILDING (continued)

Mr. Haffner moved, seconded by Mr. Robinson, that the contract be let to the above-named bidders for the construction of the Special Events Building, HPE Phase III. Motion passed.

CERTIFICATE TO STATE TREASURER

In compliance with State statutes, the Board certified to the State Treasurer the requirement of \$624,732.50 for the ensuing fiscal year in the EWSC Bond Retirement Fund, upon motion by Mrs. Wilson and seconded by Mr. Haffner.

INCREASED EMPLOYEE INSURANCE PREMIUMS

In accord with the 1973 Legislature's authorization to increase the amount of State contributions to employee insurance premiums from \$15 to \$20 per month, and receipt of a special allocation from the Governor to cover the amount of the increase, Mr. Robinson moved to approve an increase in the College's contribution to \$20 per month per person effective July 1, 1973, with the premiums to be applied in the following order: life, disability, accidental death and dismemberment and health insurance. Mr. Haffner seconded the motion and motion passed.

ADOPTION OF BUDGETS FOR 1973-74

Mr. Robinson moved that the Board accept the "College Operating Budget" as presented. Mr. Haffner seconded the motion and motion passed with the Board recognizing Mr. Robinson's request that "Man Years" be deleted and that "Person Years" replace it.

At this point in the meeting, there was discussion about the Athletic Department's budget. Mr. Robinson moved to instruct the administration to authorize the purchase of new basketball jerseys and sideline jackets at a cost of \$2,200 to replace those with the "Savages" insignia, and Mrs. Wilson seconded the motion. The motion passed, with Mr. Haffner casting a dissenting vote.

Mr. Robinson moved that those budgets concerning "Student Services and Activities Fees" (i.e., Distribution of Services and Activities Fees, the Associated Students Budget, and Departmental-Related Student Activity Budget) and the "Pence Union Building Budget" be returned to the Student Services and Activities Fee Committee for reconsideration, and Mrs. Wilson seconded the motion. The motion passed, with the Board authorizing the above-mentioned budgets to expend 1/12 of the total recommended budget to cover spending during the month of July, 1973.

ADOPTION OF BUDGETS FOR 1973-74 (continued)

The Auxiliary Enterprises budget (Housing, Food Service and Bookstore) was approved as presented, upon a motion by Mr. Robinson, with Mr. Haffner seconding the motion.

The Services Funds (Stores and Duplicating) Budget was also approved by the Board. Mr. Robinson made the motion for approval, seconded by Mr. Haffner.

INTERLOCAL COOPERATION AGREEMENT

Mr. Robinson moved to approve the renewal of the interlocal cooperation agreement with the City of Cheney for Fire and Police budgets for 1973-74. Mrs. Wilson seconded the motion, and the motion passed.

The agenda item about the extension of the contract with Local 931, Washington Federation of State Employees was deferred for discussion in executive session.

MEETING SCHEDULE OF THE BOARD OF TRUSTEES

Mr. Robinson made a motion to approve the proposed meeting schedule of the Board through December, 1973. Mr. Haffner seconded the motion; motion approved.

BEER CONCESSION IN PENCE UNION BUILDING

The revised bid specifications for the concession for serving beer in the Pence Union Building were moved for approval by Mr. Robinson with the following amendments:

- (1) The Administration is directed to immediately proceed and place for bid the document entitled "EWSC Contract and Bid Specification for Alcoholic Beverages Services Operations" as soon as possible, so that the projected start up date may be set as soon as is possible -- hopefully Fall Quarter, 1973; and
- (2) The bid specifications are amended in Part III (A.1.) to provide that: "The contractor shall apply for a Class "C" Washington State Liquor License within ten (10) days after he secures the bid award. The contractor shall then secure and pay for a Class "C" Washington State Liquor License, which license shall permit the consumption of beer and wine on the premises only. The license shall be held in the name of the contractor."

BEER CONCESSION IN PENCE UNION BUILDING (continued)

After discussion, the motion was further amended by the proviso that the College shall provide the necessary furnishings for the concession within a reasonable time after the license has been granted. The motion, with amendments to the bid document, was passed.

LIBRARY SALARY SCHEDULE

Mrs. Wilson moved to accept the "Proposed Professional Library Salary Schedule," to be effective September 1, 1973. Mr. Robinson seconded the motion; motion passed.

STUDENT PUBLICATIONS COMMISSION

Mrs. Wilson moved to adopt the revised procedures for the Student Publications Commission on an emergency basis. Mr. Haffner seconded the motion; motion carried with the understanding that this item would be reconsidered at the next regular meeting to be adopted on a permanent basis.

WOMEN IN THE ROTC PROGRAM

Mr. Robinson moved to approve the new policy of enrolling women students in the ROTC Program at EWSC under the provision from the Sixth Army. Mr. Haffner seconded the motion; motion passed.

BY-LAWS REVISIONS

Mr. Robinson moved to approve a further ninety- (90) day extension of the emergency By-Law sections passed by the Board in June, 1972. Mr. Haffner seconded the motion; motion carried.

HEARING PROCESS

Mr. Robinson moved to approve adoption of a rule which directs use of the hearing procedures provided by RCW 28B.19, in the absence of specific By-Law provision for such hearings. The rule is as follows:

"The College administration is authorized and directed to use the procedures provided by RCW 28B.19.120 (Higher Education Administrative Procedures Act) for formal hearings in those contested cases where the EWSC By-Laws do not provide adequate or appropriate procedures."

HEARING PROCESS (continued)

Mrs. Wilson seconded the motion for approval of the above rule; motion passed.

The Board chairman recessed the meeting at this point for an executive session to discuss agenda items relating to extension of the contract with Local 931 and personnel matters. The meeting was reconvened at approximately 10:00 p.m. and the following actions were taken:

Extension of Contract with Local 931

Mr. Haffner moved to accept the recommendation that the agreement with Local 921 of the Washington Federation of State Employees be extended from July 1, 1973; Mrs. Wilson seconded. Motion passed, with the understanding that this extension period is not to exceed one year, or until such time as action by the Higher Education Personnel Board revises the scope of the bargaining unit, whichever is sooner.

Personnel Matters

Mrs. Wilson moved to approve the following personnel matters: Recommendations for Administrative appointments, Academic appointments, authorization to set Professional Library salaries in accord with the Professional Salary Schedule, and acknowledgement of the report of personnel appeals. Mr. Haffner seconded; motion passed.

ADJOURNMENT

The next regular meeting of the Board of Trustees was set for July 20 at 1:30 p.m. on the Eastern campus.

The meeting was adjourned at 10:06 p.m.

Morris G. Shore, Chairman

John H. Lothspeich, Secretary

AGENDA
Board of Trustees Meeting
Eastern Washington State College
4:30 p.m., June 22, 1973
Pence Union Building, Council Chambers

I. Approval of minutes of the regular meeting of the Board of Trustees held May 18, 1973.

II. Presidents' Reports

- A. Dr. Emerson Shuck, President, Eastern Washington State College.
- B. Dr. Paul Helsing, Chairman, Academic Senate; President, Faculty Organization.
- C. Mr. Walter Schaar, President, EWSC Alumni Association.
- D. Miss Carol Worthington, President, Associated Student Body.

III. Continuing and New Business

A. Building and Planning

- ✓ 1. Recommend approval of contract award to Robert B. Goebel, General Contractor, in the amount of \$42,124 for alterations and other improvements to campus buildings. Attachment III.A.1
- ✓ 2. Consideration of bids to be received June 20, 1973, for the construction of the West Campus Storm Drain and Water System Improvements. A summary of the bids received and a recommendation for Board action will be presented at the meeting as... Attachment III.A.2
- ✓ 3. Consideration of bids to be received June 21, 1973, for the construction of HPE Phase III, Special Events Building. A summary of the bids received and a recommendation for Board action will be presented at the meeting as... Attachment III.A.3
- 4. Information on future projects (no action necessary):
 - a. Library security system. Attachment III.A.4.a.
 - b. Showalter stage lighting improvements. Attachment III.A.4.b.

B. Business and Financial

- ✓ 1. Certificate to State Treasurer. The statutes require that the Board certify each year prior to July 1 to the State Treasurer the amount of funds required for the ensuing fiscal year in the EWSC Bond Retirement Fund. It is recommended that the attached certificate be approved. Attachment III.B.1

B. Business and Financial (continued)

- ✓ 2. Increase in contribution to employee insurance premiums. The 1973 Legislature increased the amount of State contributions to employee insurance premiums from \$15 to \$20 per month, and the College has received notice of a special allocation from the Governor to cover the amount of the increase. It is recommended that the College contribution be increased to \$20 per month effective July 1, 1973, and that the premiums be applied in the following order: life, disability, accidental death and dismemberment and health insurance.

3. Adoption of budgets for 1973-74:

- ✓ a. College Operating Budget. Attachment III.B.3.a.
b. Student Services and Activities Fees.
 i. Distribution of Services & Activities Fees. Attachment III.B.3.b.i
 {ii. Audit cost.} Attachment III.B.3.b.ii
 iii. Associated Students Budget. Attachment III.B.3.b.iii
 iv. Departmental-Related Student Activity Budget. Attachment III.B.3.b.iv
c. Pence Union Building Budget. Attachment III.B.3.c.
✓ d. Auxiliary Enterprises (Housing, Food Service, and Bookstore) Budget. Attachment III.B.3.d.
✓ e. Service Funds (Stores and Duplicating) Budget. Attachment III.B.3.e.

- ✓ 4. Renewal of Interlocal Cooperation Agreement with City of Cheney for Fire and Police budgets. It is recommended that the attached agreements be approved for 1973-74. Attachment III.B.4

- ✓ 5. Extension of contract with Local 931, Washington Federation of State Employees. It is recommended that the agreement with Local 931 be extended from July 1, 1973 for a period not to exceed one year, or until such time as action by the Higher Education Personnel Board revises the scope of the bargaining unit, whichever is sooner. (See attached letter from WFSE and extension agreement.) Attachment III.B.5

- C. Reconsideration of the Board of Trustee action to phase out basic funding to the Alumni Association. Attachment III.C.

- ✓ D. Proposed meeting schedule of the Board of Trustees. Attachment III.D.

- ✓ E. Revised concession contract for Beer in the Pence Union Building. Attachment III.E.

Immediately proceed, with target of
Fall quarter 1973;

Amend III-A-1. Apply in 10 days for Class C license and purchase within 10 days after award
Also: college provide furnishings within a reasonable time

IV. Policies and Procedures

- ✓ A. Proposed Professional Library Salary Schedule to be effective September 1, 1973.
Attachment IV.A.
- ✓ B. Revised (WAC form) Procedures for Student Publications Commission.
Emergency measure (must be re-enacted under APA) Attachment IV.B.
- ✓ C. Admission of Women to the ROTC Program. Attachment IV.C.
- ✓ D. Discussion of By-Laws Revisions. *Material forwarded -
(Extension another 90 days)* Attachment IV.D.
No action further (Material to be forwarded)
- ✓ E. *Hearing Procedure* (APA procedure)

V. Personnel Matters

Attachment V.

- ✓ A. Administrative.
- ✓ B. Academic.
- ✓ C. Authorization to set Professional Library salaries in accord with the Professional Library Salary Schedule.
- ✓ D. Report on personnel appeals.

VI. Informational Items

1. Status Report, Classified Staff, May 1973.
2. Minutes, Central Washington State College, April 13, 1973.
3. Minutes, The Evergreen State College, April 19, 1973.
4. Minutes, Western Washington State College, April 5, 1973.

V, PERSONNEL ACTIONS

A. Administrative

1. Appointments

Dupris, Bennie D. - Director, Special Services in Indian Education; rehired for the period June 1 to June 30, 1973.

Salary: \$1,081.63 plus 1-5/6 days earned annual leave to be paid out of grant funds.

Williams, Larry G. - Veterans' Coordinator; extension of employment under the Emergency Employment Act from May 1, 1973 to December 31, 1973. Salary: \$890 monthly.

Woodward, Robert L. - Director, Summer Institute on College Indian Counseling, from June 4 to July 13, 1973.

Salary: \$1,000 to be paid from grant funds.

2. Resignations

Beckman, Margarette E. - Hall Director, Dryden Hall, effective June 15, 1973, at the end of her regular contract year.

To be paid 8 days accumulated annual leave.

Stallworth, Albert C. - Director, Career Opportunities for Disadvantaged Students, effective June 30, 1973, at the end of his regular contract year. No accumulated annual leave.

B. Academic

1. Faculty Appointments - 1972-73

Arndt, Armin W., Assistant Professor of Psychology; supervision of ACTION students independent study, Spring Quarter. Salary: \$240 (grants/contracts funds).

Atwood, Robert W., Associate Professor of Psychology; Human Communications Workshop, April 16 to 27, 1973. Salary: \$525 (grants/contracts funds).

Bonsor, Thomas W., Associate Professor of Economics; follow-up on Workshop, Center for Economic Education April 16 and 17. Salary: \$150 (grants/contracts funds).

Bratvold, Joy, Field Coordinator of Associate Special Education Instructional Materials Center; 1 credit course held in Walla Walla, April 27 and 28. Salary: \$174.04.

Burnham, Kent R., Assistant Professor of Business Education; 1 credit course held in Yakima, April 28. Salary: \$204.

Casey, John, Associate Professor of Psychology; supervision of ACTION students independent study, Spring Quarter. Salary: \$160 (grants/contracts funds).

Dodson, Edward, Visiting Associate Professor of Education; special instruction, Indian Satellite Program, Spring Quarter. Salary: \$400 (grants/contracts funds).

Fletcher, J. Eugene, Professor of Education and Psychology; 3 credit course held in Okanogan, March 23 to May 12. Salary: \$522.48.

George, Philip R., Associate Professor of Education; direction of ACTION students independent study, Spring Quarter. Salary: \$120. Variable credit (2-4) course held in Deer Park (shared instruction), April 1 to May 15. Salary: \$417.86.

Faculty Appointments - 1972-73 (Continued)

- Goodwin, Donald F., Associate Professor of English; 5 credit course held at FAFB, Spring Quarter. Salary: \$800.
- Hall, Wayne H., Assistant Professor of Mathematics; 1 credit course (shared instruction), April 27 and 28. Salary: \$53.33.
- Hamblin, Edward L., Professor of Education and Economics; follow-up on Workshop, Center for Economic Education, April 16 and 17, May 14, 15 and 21. Salary: \$300 (grants/contracts funds).
- Hornfelt, Archie J., Associate Professor of Industrial Education and Technology; participation in ACTION Program, Winter Quarter. Salary: \$50 (grants/contracts funds).
- Hossom, H. Kenneth, Professor of Political Science; 1 credit course, March 1 and 2. Salary: \$36.
- Hunsaker, Don, Assistant Professor of Psychology; 3 credit course held in Walla Walla, October 18 to May 11. Salary: \$282.60.
- Kuhn, Lavone M., Substitute Teacher, Campus School, May 11. Salary: \$25; May 17 and 18. Salary: \$50.
- Maney, James J., Professor of Education; 3 credit course held in Spokane, Spring Quarter. (shared instruction) Salary: \$139.39.
- Marchant, Carroll B., Associate Professor of Education; 3 credit course, Spring Quarter. Salary: \$960. Variable credit (2-4) course held in Deer Park, April 1 to May 15. Salary: \$208.93.
- Martin, Waldo D., Associate Professor of Industrial Education and Technology; 3 credit course held at FAFB. Salary: \$370 for assignment from April 9 to June 11.
- Martinen, Gordon D., Professor of Education; 2 credit course (shared instruction) February 15 to May 16. Salary: \$300. Variable credit course (2-4 credits) held in Deer Park, April 1 to May 15 (shared instruction). Salary: \$417.86.
- Melchert, Paul A., Associate Professor of Psychology; 5 credit course held in Walla Walla, April 13 to May 26. Salary: \$845.
- Midgley, Keith, Associate Professor of Education; 3 credit course held in Chewelah, April 14 to May 8. Salary: \$500.76. Two-credit course held in Spokane, May 19 to May 31. Salary: \$320.
- Mitchell, Bruce M., Associate Professor of Education; evaluation of project in School Desegregation, February 9 to March 23. Salary: \$500 (grants/contracts funds).
- Moynahan, James M., Assistant Professor of Sociology; 5 credit course, May 10 to July 19. Salary: \$800.
- Nyman, Arie J., Associate Professor of Psychology; 5 credit course held at FAFB, Spring Quarter. Salary: \$800.
- Pierce, Keith A., Associate Professor of Education; special instruction, Indian Pupil Personnel Services, Spring Quarter. Salary: \$300 (grants/contracts funds). Three-credit course held in Spokane, Spring Quarter. (shared instruction) Salary: \$185.86.
- Prekeges, Demitrios P., Associate Professor of Mathematics; 1 credit course (shared instruction), April 27 and 28. Salary: \$53.33.
- Prince, Alfred J., Professor of Sociology; participation in ACTION Program, Winter Quarter. Salary: \$500.
- Robinson, Kathlyn M., Substitute Teacher, Campus School, May 10, 11, 17 and 18. Salary: \$50.
- Sampson, Dick J., Associate Professor of Psychology; 5 credit course, Spring Quarter. Salary: \$200. Three-credit course held in Spokane, Spring Quarter. Salary \$139.39 (shared instruction). Three-credit course held in Pasco, May 4 to 19. Salary: \$518.52.

Faculty Appointments - 1972-73 (Continued)

- Shaw, Alvie L., Associate Professor of Education; 2 credit course (shared instruction) held in Quincy, February 15 to May 16. Salary: \$300. Special instruction for Indian Pupil Personnel Services, March 27 to May 31. Salary: \$200 (grants/contracts funds) Workshop for Indian Pupil Personnel Services, April 21. Salary: \$100 (grants/contracts funds). Consultant, IPPS, May 19. Salary: \$150 (grants/contracts funds).
- Shreeve, William C., Associate Professor of Education; 1 credit course, May 11 and 12. Salary: \$160.
- Smith, Norma J., Substitute Teacher, Campus School, May 10, 11, 17 and 18. Salary: \$100.
- Sullivan, Hugh D., Associate Professor of Mathematics; participation in ACTION Program, Winter Quarter. Salary: \$180.
- Swan, Jack A., 1 credit course (shared instruction), April 27 and 28. Salary: \$53.33.
- Thompson, Duane, Professor of Psychology; 3 credit course held in Walla Walla, October 18 to May 11. Salary: \$282.50. Four-credit course, Spring Quarter. Salary: \$200.
- Wiley, Don D., Associate Professor of Education; 1 credit course, May 11 and 12. Salary: \$160.

Faculty Appointments - SUMMER 1973

- Adams, Timothy, Advisor, Upward Bound Program, June 11 to August 10. Salary: \$1,620 (grants/contracts funds).
- Anderson, Jan, Tutor/Counselor, Upward Bound Program, June 13 to August 3. Salary: \$750 (grants/contracts funds).
- Arger, Gene, Instructor and Coordinator, Upward Bound Program, June 13 to August 10. Salary: \$1,870 (grants/contracts funds).
- Boutz, Richard Wayne, Graduate Teaching Fellow, Summer Quarter. Salary: \$960. (Business Administration)
- Brown, Christine L., Graduate Teaching Fellow, Summer Quarter. Salary: \$960 (Foreign Language Department)
- Colon, Marcella, Tutor/Counselor, Upward Bound Program, June 11 to August 14. Salary: \$810 (grants/contracts funds).
- Helsing, Paul L., Professor of Economics and Chairman, Academic Senate. Half time, Summer Quarter. Salary: \$1,855.
- Minor, Charles B., Associate Professor of English. Services in Upward Bound Program, June 25 to August 3. Salary: \$240 (grants/contracts funds).
- Powers, Dale, Instructor, Upward Bound Program, June 20 to August 3. Salary: \$1,300 (grants/contracts funds).
- Racy, Brian A., Graduate Teaching Fellow, Summer Quarter. Salary: \$960 (Foreign Language Department).
- Richards, Lawrence E., Graduate Teaching Fellow, Summer, Fall and Winter Quarters. Salary: \$2,880 (Business Administration).
- Schults, Raymond L., Professor of History, Summer Quarter. Salary: \$2,999.
- Sweeney, John, Instructor, Upward Bound Program, June 18 to August 3. Salary: \$1,470 (grants/contracts funds).

Faculty Appointments - Summer 1973 (Continued)

Tayon, Vince, Instructor, Upward Bound Program, June 20 to August 3.
Salary: \$1,000 (grants/contracts funds).
Tracy, Keith, Assistant Professor of English, July 16 to August 10.
Salary: \$1,162.
Young, Shik Chun, Associate Professor of Economics; Upward Bound
Program, June 18 to August 10. Salary: \$520 (grants/contracts
funds).

Faculty Appointments - 1973-74

Bowin, Robert B., Associate Professor of Management, full time.
Salary: \$16,070.
Keeble, John R., Visiting Instructor in English, full time.
Salary: \$10,020.
Renner, Julia N., Instructor in Dental Hygiene, full time.
Salary: \$10,020.
Trejo, Ruben M., Assistant Professor of Art, full time.
Salary: \$10,670.
Viznor, Judith H., Assistant Professor of Elementary Education,
full time. Salary: \$10,670; with doctorate, \$11,670.

Graduate Fellowships - 1973-74

Amend, Rodney W., Graduate Fellow in Education, Fall, Winter and Spring.
Salary: \$2,880.
Ames, Eileen K., Graduate Fellow in Psychology, Fall, Winter and
Spring. Salary: \$2,880.
Ball, Nancy L., Graduate Fellow in Speech Pathology, Fall and Winter.
Salary: \$1,920.
Bauer, Roger H., Graduate Fellow in Psychology, Fall, Winter and
Spring. Salary: \$2,880.
Bergesen, Linda J., Graduate Fellow in P.E., Fall, Winter and
Spring. Salary: \$2,880.
Brodhead, Andrew D., Graduate Fellow in Industrial Education & Tech-
nology, Fall, Winter and Spring. Salary: \$2,880.
Bryant, Patricia Ann, Graduate Fellow in Education, Fall, Winter and
Spring. Salary: \$2,880.
Bush, William E., Graduate Fellow in History, Fall, Winter and
Spring. Salary: \$2,880.
Cleifton, Kimberly M., Graduate Fellow in Chemistry, Fall and Winter.
Salary: \$1,920.
Coe, Michelle J., Graduate Fellow in Foreign Languages, Winter
and Spring. Salary: \$1,920.
Cope, Debra K., Graduate Fellow in Speech Pathology, Fall, Winter
and Spring. Salary: \$2,880.
Cordes, Christine M., Graduate Fellow in Biology, Fall, Winter and
Spring. Salary: \$2,880.
Chyi-Jou, Gau, Graduate Fellow in Mathematics; Fall, Winter and
Spring. Salary: \$2,880.
Culton, Verlen R., Graduate Fellow in Education, Fall, Winter and
Spring. Salary: \$2,880.
Current, William L., Graduate Fellow in Biology, Fall, Winter and
Spring. Salary: \$2,880.

Graduate Fellowships - 1973-74 (Continued)

Dana, Sharon L., Graduate Fellow in Chemistry, Fall, Winter and Spring. Salary: \$2,880.

Davis, Gary A., Graduate Fellow in Psychology, Fall, Winter and Spring. Salary: \$2,880.

Dodson, Edward W., Jr., Graduate Fellow in History, Fall, Winter and Spring. Salary: \$2,880.

Dodson, Eleanor, Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880.

Duncan, Anita L., Graduate Fellow in Psychology, Fall, Winter and Spring. Salary: \$2,880.

Endrezze, Anita L., Graduate Fellow in English, Fall, Winter and Spring. Salary: \$2,880.

Eudaley, William E., Graduate Fellow in Business, Fall, Winter and Spring. Salary: \$2,880.

Faurote, James M., Graduate Fellow in Geology, Winter and Spring. Salary: \$1,920.

Finnigan, Jerome S., Graduate Fellow in Mathematics, Fall, Winter and Spring. Salary: \$2,880.

Frasure, Carl C., II, Graduate Fellow in History, Fall, Winter and Spring. Salary: \$2,880.

Gasperino, Anthony F., Graduate Fellow in Biology, Fall, Winter and Spring. Salary: \$2,880.

Jacobson, Roxann M., Graduate Fellow in Music, Fall, Winter and Spring. Salary: \$2,880.

Klatt, Mary L., Graduate Fellow in Psychology, Fall, Winter and Spring. Salary: \$2,880.

McCallum, Sally F., Graduate Fellow in Psychology, Fall, Winter and Spring. Salary: \$2,880.

Moore, Bonita J., Graduate Fellow in Speech Pathology, Fall and Winter. Salary: \$1,920.

Ninos, Barbara Ann, Graduate Fellow in Music, Fall, Winter and Spring. Salary: \$2,880.

O'Dell, David G., Graduate Fellow in Music, Fall, Winter and Spring. Salary: \$2,880.

Odum, Godwin U., Graduate Fellow in Mathematics, Fall, Winter and Spring. Salary: \$2,880.

Green, David W., Graduate Fellow in Business, Fall, Winter and Spring. Salary: \$2,880.

Guffin, Ronald W., Graduate Fellow in Mathematics, Winter and Spring. Salary: \$1,920.

Hess, Sheila R., Graduate Fellow in Business Education, Fall, Winter and Spring. Salary: \$2,880.

Hern, Victoria B., Graduate Fellow in Applied Psychology, Fall, Winter and Spring. Salary: \$2,880.

Higgins, Mark P., Graduate Fellow in Mathematics, Summer 1973, Fall, Winter and Spring Quarters (half time Summer and Spring). Salary: \$2,880.

Ives, Richard L., Graduate Fellow in English, Fall, Winter and Spring. Salary: \$2,880.

Kemple, Harold F., Graduate Fellow in Geology, Fall, Winter and Spring. Salary: \$2,880.

Kiehn, David R., Graduate Fellow in Business, Fall, Winter and Spring. Salary: \$2,880.

Graduate Fellowships - 1973-74 (Continued)

Kittelton, Kris C., Graduate Fellow in English, Fall, Winter and Spring. Salary: \$2,880.

Klees, Stephen W., Graduate Fellow in Business, Fall, Winter and Spring. Salary: \$2,880.

Koeninger, Betty K., Graduate Fellow in History, Fall, Winter and Spring. Salary: \$2,880.

Lachance, David J., Graduate Fellow in Geology, Fall and Winter. Salary: \$1,920.

Senter, Lance E., Graduate Fellow in Geology, Fall and Winter. Salary: \$1,920.

Leonard, Kenneth E., Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880.

Lupolt, Cynthia L., Graduate Fellow in English, Fall, Winter and Spring. Salary: \$2,880.

McDonald, Barbara, Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880.

Mundinger, Mark H., Graduate Fellow in English, Fall, Winter and Spring. Salary: \$2,880.

Nesbit, Lee C., Graduate Fellow in Geology, Fall, Winter and Spring. Salary: \$2,880.

Proud, Pamela Sue, Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880.

Reynolds, Larry D., Graduate Fellow in Speech Pathology, Fall Quarter. Salary: \$960.

Roumagoux, Renda K., Graduate Fellow in Music, Fall, Winter and Spring, one-half time. Salary: \$1,440.

Roumagoux, Wayne W., Graduate Fellow in Business, Fall and Winter. Salary: \$1,920.

Schell, Oliver W., Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880.

Sexton, Nancy L., Graduate Fellow in Applied Psychology, Fall, Winter and Spring. Salary: \$2,880.

Slobodow, Halina, Graduate Fellow in Foreign Languages, Fall Quarter. Salary: \$960.

Logan, Cathy R., Graduate Fellow in Applied Psychology, Fall, Winter and Spring. Salary: \$2,880.

State, John F., Graduate Fellow in P.E., Fall, Winter and Spring. Salary: \$2,880.

Stephens, Carolyn E., Graduate Fellow in Art, Fall, Winter and Spring. Salary: \$2,880.

Stimatz, Marcia E., Graduate Fellow in Speech Pathology, Fall, Winter and Spring. Salary: \$2,880.

Tainio, Karin C., Graduate Fellow in Foreign Languages, Fall, Winter and Spring. Salary: \$2,880.

Toms, Mary Frances, Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880.

VanDusen, Darwin J., Graduate Fellow in Applied Psychology, Fall, Winter and Spring. Salary: \$2,880.

VanDusen, Katherine G., Graduate Fellow in Education, Fall, Winter and Spring. Salary: \$2,880.

VanMeter, George T., Graduate Fellow in Mathematics, Spring. Salary: \$960.

VanWinckel, Nance, Graduate Fellow in English, Fall, Winter and Spring. Salary: \$2,880.

Graduate Fellowships - 1973-74 (Continued)

Wafstet, Robert W., Graduate Fellow in Biology, Fall, Winter and Spring. Salary: \$2,880.

Wisehart, Jeffrey L., Graduate Fellow in Speech Pathology, Fall, Winter and Spring. Salary: \$2,880.

2. Salary Adjustments

Anderson, Frank, Lecturer in Community Planning. Salary for Winter Quarter 1973 changed from \$358 to \$190.

Waddington, William L., Associate Professor of English. Salary base changed from \$13,100 to \$14,100 effective June 1, 1973 upon completion of the Ph. D. degree.

3. Change of Status or Renewal of Special Appointment

Anderson, Robert B., Professor of Health and Physical Education; reappointment as Director of Athletics for a 12-month period beginning September 1, 1973.

Bates, Sharon, from Visiting Instructor to Visiting Assistant Professor of Elementary Education upon completion of the Master's degree, in accordance with an agreement on initial employment.

Beaver, Elizabeth, Associate Professor of Home Economics; appointment as Acting Chairman, Department of Home Economics, for Summer Quarter 1973.

Thompson, Norman S., Professor of Business Education; reappointment as Chairman, Department of Business and Distributive Education, for a three-year term beginning September 1, 1973.

Tibbitts, Thorne, Associate Professor of Recreation and Park Administration; appointment as Director, Recreation and Park Administration, for academic year 1973-74.

Wright, Matthew T., Assistant Professor of Higher Education; appointment as Acting Director, Community College Program, for Summer Quarter 1973.

4. Leave of Absence

Mutschler, Felix E., Associate Professor of Geology; leave of absence without pay for Fall Quarter 1973.

5. Retention of Non-Tenured Faculty for 1973-74

Bunting, David C., Visiting Assistant Professor of Economics

Farris, Kelly S., Artist in Residence

Johnson, Merritt A., Special Lecturer in Business Law

6. Resignations as of June 8, 1973

Anderson, Luella, Visiting Instructor in Elementary Education

Howard, James M., Assistant Professor of Education

McConeghey, Howard, Associate Professor of Art

7. Professional Leave - 1973-74

Boyd, Richard M., Associate Professor of Spanish (2 quarters)